

Privacy Policy

This Privacy and Security Policy applies to your use of the rtsicomply website located at www.on.rtsicomply.com (the "rtsicomply Site"), but does not apply to any third party sites that may be linked to it, or any relationships you may have with the businesses listed on the rtsicomply Site.

A "User" is anyone who accesses, browses, crawls, scrapes, or in any way uses the rtsicomply Site. The terms "we", "us", and "rtsicomply" refer to Right Solution, Inc. The terms "you" and "your" refer to you, as a User of the rtsicomply Site. The term "personal information" means information that you provide to us that personally identifies you or how you are to be contacted or identified, such as your name, phone number, email address, and any other data that is tied to such information.

BY USING THE RTSICOMPLY SITE, YOU AGREE TO BE BOUND BY THE TERMS OF THIS PRIVACY AND SECURITY POLICY. IF YOU DO NOT AGREE WITH THESE TERMS, PLEASE DO NOT USE THE RTSICOMPLY SITE.

1. Information We Collect and How We Use It

rtsicomply values your privacy. We limit the collection of personal information to those items necessary to fulfill the purposes identified below. If we use your information in a manner different than the purpose for which it is collected, then we will ask you for your consent prior to such use.

Account information. If you create an account to take advantage of the full range of services offered on the rtsicomply Site, we ask for and record personal information such as your name and email address. We use your email address to send you updates and news, and contact you on behalf of other Users (such as notification alerts from project or network activity).

Public Submissions. We store and may publicly display your public submissions on the rtsicomply Site. When we display your submission, we do so together with your account name or chosen user name. The term "public submission" refers to the information that you submit or post to the rtsicomply Site for public display, such as information that you display as part of your public profile, recommendations, and/or publicly facing network pages. For purposes of clarification, information within a project workspace is private and not public, and will not be subject to this paragraph.

Private Content. "Private Content" means the content that you submit, post, or transmit to the non-public areas of the rtsicomply Site, including but not limited to your secure workspaces.

Feedback. If you contact us to provide feedback, register a complaint, or ask a question, we will record any personal information and other content that you provide in your communication so that we can effectively respond to your communication.

Activity. We record information relating to your use of the rtsicomply Site, such as the searches you undertake, the pages you view, your browser type, IP address, requested URL, referring URL, timestamp information, transactions entered into, and parties transacted with on the rtsicomply Site. We use this type of information to administer the rtsicomply Site and provide the highest possible level of service to you. We also use this information in the aggregate to perform statistical analyses of User behavior and characteristics in order to measure interest in and use of the various areas of the rtsicomply Site. You cannot be identified from this aggregate information.

Cookies. We might send cookies to your computer in order to uniquely identify your browser and improve the quality of our service. The term "cookies" refers to small pieces of information that a website sends to your computer's hard drive while you are viewing the rtsicomply Site. We may use both session cookies (which expire once you close your browser) and persistent cookies (which stay on your computer until you delete them). Persistent cookies can be removed by following your browser help file directions.

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Enforcement. We may use the information we collect in connection with your use of the rtsicomply Site (including your personal information) in order to investigate, enforce, and apply our Terms of Service and Privacy and Security Policy.

2. Transfer of Information

We may disclose your personal information to third parties in a good faith belief that such disclosure is reasonably necessary to (a) take action regarding suspected illegal activities; (b) enforce or apply our Terms of Service and Privacy and Security Policy; (c) comply with legal process, such as a search warrant, subpoena, statute, or court order; or (d) protect our rights, reputation, and property, or that of our Users, affiliates, or the public. Please note that we are not required to question or contest the validity of any search warrant, subpoena, or other similar governmental request that we receive.

We may disclose information in the aggregate to third parties relating to User behavior in connection with actual or prospective business relationships with those third parties, such as advertisers and content distributors. For example, we may disclose the number of Users that have been exposed to, or clicked on, advertising banners.

3. Others' Information

You may choose to provide us with another person's e-mail address so that person may be invited to create an account on the rtsicomply Site. We use this information to contact and, if necessary, remind that person about the invitation. By providing us with another person's e-mail address, you represent to us that you have obtained the consent of the person concerned as regards such disclosure to us of their personal information. All invitees are provided with the option not to receive further invitations. We may disclose such information if required to do so in order to comply with legal process, as described above.

4. Links

The rtsicomply Site may contain links to third party sites to provide additional, value added services. Except as set forth herein, we do not share your personal information with those third parties, and are not responsible for their privacy practices. We suggest you read the privacy policies on all such third party websites.

5. Controlling Your Personal Data

To the extent you include personal information in your public submissions, such as a photo of yourself, third parties may be able to identify you, associate you with your user account, and contact you. Please do not include information in your public submissions that you expect to keep private.

Please also note that the private messages you send or receive using the rtsicomply Site, and/or the Private Content contained generally within your project workspaces, are only private to the extent that you, the sender/recipient, and/or all project participants with access to the information keep such information private. For example, we do not have any control over whether a recipient of one of your private messages or a project participant publicly posts such information.

6. Security

Your account is password protected. We use industry leading measures, including site wide secure sockets layer protocols to protect the Private Content, the project workspace information, and personal information that is stored in our database or sent using the rtsicomply Site. We limit the access to your personal information to those employees and contractors who need access to perform their job function, such as our customer service personnel. If you have any questions about the security on the rtsicomply Site, please contact us. Although we take appropriate measures to safeguard against unauthorized disclosures of information, we cannot assure you

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that your personal information will never be disclosed in a manner that is inconsistent with this Privacy and Security Policy.

You hereby acknowledge that rtsicomply is not responsible for any intercepted information sent via the internet, and you hereby release us from any and all claims arising out of or related to the use of intercepted information in any unauthorized manner.

7. Confidential Information

We take commercially reasonable steps to ensure that Private Content and any information shared in a private project workspace remains private and confidential between the project participants. We intend for confidential communications that are traditionally protected under a legally recognized privilege, such as attorney- client, doctor-patient, or psychotherapist-patient privileges, to be protected when those communications take place in a private project workspace. Privileged and confidential information that is intercepted in an unauthorized or unlawful manner should continue to be privileged and confidential. However, information shared between project participants in a project workspace may not be considered privileged and confidential if you or other project participants with access to the information make such information public or available to others. Information communicated by you in public submissions is not considered private and is most likely not protected by any of the aforementioned privileges.

On occasion, our employees or other companies hired by us may need to access information in your private project workspaces to perform certain services related to customer support or site maintenance. Those employees or other companies are required to maintain the confidentiality of the information and are prohibited from using it for any other purpose. Such access should not impact any privileges related to the information.

8. E-mails and Opt-out

You may opt-out of receiving e-mails from rtsicomply. Despite your indicated e-mail preferences, we may send you notices of any updates to our Terms of Service or Privacy and Security Policy.

9. Terms and Modifications to this Privacy Policy

We may modify this Privacy and Security Policy at any time, and we will post any new versions on this page. If we make any material changes in the way we use your personal information, we will notify you by sending an e-mail to the last e-mail address you provided to us and/or by prominently posting notice of the changes on the rtsicomply Site. Any such changes will be effective upon the earlier of thirty (30) calendar days following our dispatch of an e-mail notice to you or thirty (30) calendar days following our posting of notice of the changes on the rtsicomply Site. These changes will be effective immediately for new Users of the rtsicomply Site. Notwithstanding anything to the contrary, this Section will not apply to license or subscription agreements between rtsicomply and its paying customers and any modifications to signed contracts between rtsicomply and paying Users will require written agreement and acceptance by all parties to the contract. Please note that at all times you are responsible for updating your personal information to provide us with your most current e-mail address. In the event that the last e-mail you have provided us is not valid, or for any reason is not capable of delivering to you the notice described above, our dispatch of the e-mail containing such notice will nonetheless constitute effective notice of the changes described in the notice. In any event, changes to this Privacy and Security Policy may affect our use of personal information that you provided us prior to our notification to you of the changes. If you do not wish to permit changes in our use of your personal information, you must notify us prior to the effective date of the changes that you wish to deactivate your account with us. Continued use of the rtsicomply Site following notice of such changes shall indicate your acknowledgement of such changes and agreement to be bound by the terms and conditions of such changes.

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10. Dispute Resolution

If you believe that rtsicomply has not adhered to this Privacy and Security Policy, you may write to the rtsicomply Privacy Office at info@rtsicorp.com. In your email, please describe in as much detail as possible ways in which you believe we have not complied with the Privacy and Security Policy. We will investigate your complaint promptly.

11. Contacting the Website

Upon written request, subject to certain exceptions, rtsicomply will inform you of the existence of your personal information and will give you access to that information. Access requests should be sent to our Privacy Officer at info@rtsicorp.com. When requesting access to your personal information, we may request specific information from you to enable us to confirm your identity and right to access, as well as to search for and provide the personal information that we hold about you.

If you have any questions about this Privacy and Security Policy, the privacy practices of the rtsicomply Site, or if you want to exercise any of the rights that you are given under this Privacy and Security Policy, you can contact us at info@rtsicorp.com.

User Agreement

1. Introduction

This User Agreement, in combination with rtsicomply's general Terms of Service, sets forth the terms and conditions under which RTSI makes the Service available to you. The Terms of Service is an integral part of this User Agreement and is incorporated herein by reference.

2. Definitions

Capitalized terms not defined in this Agreement will have the meanings set forth in the Terms of Service.

3. Acceptance

Your acceptance of these terms is signified by your registration for the rtsicomply Service. By doing so, you agree to be bound by all of the terms and conditions contained in this User Agreement and the Terms of Service. You have the right to have a record of this User Agreement and any other Agreement you enter into with rtsicomply made available via email upon request for no additional fee. Simply e-mail such request to info@rtsicorp.com. In addition to signifying your acceptance of these terms, in order to use or continue to use the Service you may be required to and you agree to provide information as requested by rtsicomply. In such an event, you consent to rtsicomply's disclosure of such information to third parties in order to verify such information (if rtsicomply chooses to conduct such verification, which it is not obligated to do) or in order to comply with federal, state, or local laws or regulations.

4. User Accounts and Conduct

Without limiting any other remedies, rtsicomply may suspend or terminate your account if we suspect, in our sole judgment, that you (by conviction, settlement, insurance or escrow investigation, or otherwise) have engaged in fraudulent or inappropriate activity in connection with the Site or have engaged in activities in violation of the terms of this User Agreement, the Terms of Service or related Agreements with rtsicomply. If rtsicomply suspends or terminates your account, you may not open a new account (under your name, a fictitious name, or someone else's name).

You will be solely and fully liable and responsible for all activities provided under your username and password.

5. rtsicomply as a Venue

rtsicomply provides a venue where you may either i) work with internal teams, ii) perform services for clients or partners, or iii) receive services from contractors, consultants, or partners on the Site. The specific features of the Site are to be determined solely by rtsicomply and are subject to change or termination without notice. You have no rights in and to the Site and Service or in and to any use or continued use of such Site or Service. **rtsicomply makes no representation or warranty of any kind as to the ability or willingness of the parties to pay for the services provided. When acting as a consultant, you bear the entire risk with regard to payment for your work. Similarly, when you are acting as a client, rtsicomply makes no representation or warranty of any kind as to the applicability, accuracy, value, quality, or appropriateness of the work provided by any providers on the Site.**

You acknowledge that rtsicomply is not a traditional service provider. Instead, the Site is a venue to allow anyone to offer, sell, deliver, and procure services anytime, from anywhere, in a variety of formats. rtsicomply is not involved in the actual transaction between the Users. We have no control over and do not guarantee i) the legitimacy, truth, or accuracy of the work, Users' content, or project postings, ii) the ability or quality of service of providers, iii) the ability of clients or contractors to pay for items, or iv) that parties will actually complete a transaction.

6. Liability

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Regardless of the previous paragraph, if we are found to be liable, our liability to you or to any third party is limited to the greater of (a) the total fees you paid to us in the 12 months prior to the action giving rise to the liability, or (b) \$100.

7. User Warranties

By submitting the User Agreement and completing the on-line registration process, you represent and warrant the following:

- (i) You will not misrepresent yourself or create a misleading username. You will always accurately describe and represent your background, skills, knowledge, and level of experience (including educational background, degrees, current business standing, etc), and other applicable information when using the Site or providing services. You will maintain and update such information so that it remains true, accurate, and complete.
- (ii) You will not provide any legal or medical advice or other professional advice or information (such as securities, tax, psychiatry, veterinary, etc) that may only lawfully be rendered or provided by a licensed professional unless you are such a licensed professional in good standing and you abide by all the rules and regulations of such profession.
- (iii) In addition to the other terms and conditions of the Terms of Service and this User Agreement, you expressly represent and warrant that you (a) have read, understand, and agree to be bound by this User Agreement and the Terms of Service, (b) will not engage in the restricted activities listed in Section 5 of the Terms of Service, and (c) will indemnify, defend, and hold harmless rtsicomply against any claims or damage incurred by rtsicomply resulting from or at all related to your failure to abide by the terms of this User Agreement or the Terms of Service.
- (iv) You will not conduct any illegal or fraudulent activities on our Site or in the use of our Service, and you hereby agree to indemnify, defend, and hold harmless rtsicomply in the event that rtsicomply concludes that you have engaged in any such illegal or fraudulent activities.
- (v) Unless otherwise expressly stated by rtsicomply through a recognition program or otherwise, you agree and acknowledge that (a) nothing regarding your participation on the Site will be considered as an endorsement, referral, or recommendation by rtsicomply or any other User of you or the work you provide and (b) you will not, either on the Site or in any other forum or by any other means, suggest such an endorsement.

8. Payment, Refunds, Upgrades, and Downgrades

- (i) A valid credit card is required for paying accounts.
- (ii) The Service is billed in advance on a monthly basis and is non-refundable. There will be no refunds or credits for partial months of service, upgrade/downgrade refunds, or refunds for months unused with an open account.
- (iii) For any upgrade or downgrade in plan level, the credit card account that you provided will automatically be charged the new rate on your next billing cycle.
- (iv) You agree to pay all fees and usage or subscription costs incurred through your use of the Service. In addition to any legal or other measures we may take to recover any monies due, rtsicomply may terminate your access to the Service immediately should there be any unpaid fees or usage or subscription costs owed by you, including but not limited to monthly or annual subscription fees.

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- (v) Unless otherwise stated, all payments are quoted in U.S. Dollars. You are responsible for paying all fees and applicable taxes associated with your use of the Service in a timely manner.

9. Indemnification

You agree to indemnify, defend, and hold rtsicomply, any and all parent, subsidiary, or affiliate organizations, officers, agents, and employees, harmless from any claim, demand, or damage, including reasonable attorneys' fees, asserted by any third party that are in any way due to or arising out of your use of or conduct on the Service, including, without limitation, that result from any of your work provided and/or relied upon on the Site. rtsicomply shall provide you reasonable notice of such claim.

10. No Relationship

No relationship (such as partnership, agent, joint venture, or employee) between you and rtsicomply is created by this User Agreement or your participation on the Site.



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1. Introduction

Welcome to rtsicomply. The following are the terms and conditions for use of this rtsicomply service, which can be found at on.rtsicomply.com (the "Service" or "Site"). If you believe that any content or activity on the Site violates any of these Terms, please e-mail info@rtsicorp.com immediately. rtsicomply reserves the right to refuse service to anyone at any time without notice for any reason.

2. Definitions

- i. A "User" is anyone who accesses, browses, crawls, scrapes, or in any way uses the Site. The terms "you" and "your" refer to you, as a User of the Site. The terms "we", "us", and "rtsicomply" refer to Right Solution, Inc., a Virginia corporation. "Terms" or "Terms of Service" refer to the terms contained in this Agreement.
- ii. "Content" means text, images, photos, audio, video, and all other forms of data or communication. "Your Content" means Content that you submit, post, or transmit to, or are using on, the Site, such as communications, workspace posts, reviews, compliments, information that you display as part of your account profile, invitations, or other data that you may submit, post, or transmit to, or are using on, the Site. Your Content does not include the information that you submit in order to create an account on the Site. "User Content" means Content that Users submit, post, or transmit to, or are using on, the Site. "rtsicomply Content" means Content that is created by rtsicomply and made available on the Site. "Third Party Content" means Content that is made available on the Site by parties other than rtsicomply or the Users, such as data providers that license data for use on the Site. "Site Content" means all of the Content that is made available on the Site, including Your Content, User Content, Third Party Content, and rtsicomply Content.
- iii. "Public Content" means the information that you submit or post to the rtsicomply Sites for public display, such as information that you display as part of your public profile or any other social or public submission areas that rtsicomply might make optionally available for you in the future.
- iv. "Private Content" means the "User Content" that you submit, post, or transmit to the non-public areas of the site, including but not limited to secure workspaces.

3. Acceptance

By using our Site in any way, you are agreeing to comply with and be bound by the following Terms and any related "Agreements" (which include, without limitation, the Privacy and Security Policy, and if applicable to you, the User Agreement, and all rules or policies posted on the Site). Please review the following Terms carefully. If you do not agree with the Terms or any of the related Agreements in their entirety, do not use the Service. You must be at least 18 years old to use this Service.

4. User Accounts

You represent that you are authorized to create and access an account. Through the user process, you will establish a user name and password for access to your online account. You are responsible for maintaining the confidentiality of your user name, account data, and password.

You agree to comply with all billing procedures, including providing and maintaining accurate and lawful billing information for active rtsicomply accounts. You agree that you are solely responsible for all acts or omissions that occur under your account or password, including the Content of your account as used throughout the Service. You will immediately notify rtsicomply of any unauthorized use of your password or account.

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You are prohibited from soliciting Users of this Site including Consultants for any purpose (including inviting other Users to contact you outside the Site or inviting Consultants to participate in a competing website) except with advance written consent. Without limiting any other remedies, rtsicomply may suspend or terminate your account if we suspect, in our sole judgment, that you (by conviction, settlement, insurance or escrow investigation, or otherwise) have engaged in fraudulent activity in connection with the Site or have engaged in activities in violation of these Terms or any related Agreements with rtsicomply.

5. Restrictions on Use

You agree that you will not:

- i. use the Site to threaten, stalk, defraud, incite, harass, or advocate the harassment or defrauding of another person, or otherwise interfere with another User's use of the Site;
- ii. use the Site to transmit or post spam, chain letters, contests, junk email, pyramid schemes, surveys, or other mass messaging, whether commercial in nature or not;
- iii. use the Site for promotional or commercial purposes, except as expressly permitted by rtsicomply;
- iv. use the Site in a manner that may create a conflict of interest, such as soliciting skill reviews;
- v. use the Site for keyword spamming or to otherwise attempt to manipulate search results;
- vi. use the Site to promote bigotry or discrimination against protected classes;
- vii. use the Site to violate any third-party right, including any breach of confidence, copyright, trademark, patent, trade secret, moral right, privacy right, right of publicity, or any other intellectual property or proprietary right;
- viii. use the Site to transmit or post pornography or illegal content;
- ix. use the Site to solicit personal information from minors or to harm or threaten to cause harm to minors;
- x. use the Site in violation of the Terms or any applicable law;
- xi. modify, adapt, appropriate, reproduce, distribute, translate, create derivative works or adaptations of, publicly display, sell, trade, or in any way exploit the Site or Site Content (other than Your Content), except as expressly authorized by rtsicomply;
- xii. reverse engineer any portion of the Site, except as may be permitted under the law;
- xiii. remove or modify any copyright, trademark, or other proprietary rights notice on the Site or on any materials printed or copied off of the Site;
- xiv. record, process, or mine information about other Users;
- xv. use any robot, spider, site search/retrieval application, or other automated device, process, or means to access, retrieve, scrape, or index the Site or any Site Content;
- xvi. access, retrieve, or index the Site to construct or populate a searchable database of business;
- xvii. reformat or frame any portion of the Site;

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- xviii. take any action that imposes, or may impose in our sole discretion, an unreasonable or disproportionately large load on rtsicomply's technology infrastructure;
- xix. attempt to gain unauthorized access to the Site, User accounts, computer systems, or networks connected to the Site through hacking, password mining, or any other means; use the Site or any Site Content to transmit any computer viruses, worms, defects, Trojan horses, or other items of a destructive nature (collectively, "Viruses"); use any device, software, or routine that interferes with the proper working of the Site, or otherwise attempt to interfere with the proper working of the Site; make excessive traffic demands; use the Site to violate the security of any computer network or to crack passwords or security encryption codes; disrupt or interfere with the security of, or otherwise cause harm to, the Site or Site Content; remove, circumvent, disable, damage, or otherwise interfere with any security-related features of the Site, features that prevent or restrict the use or copying of Site Content, or features that enforce limitations on the use of the Site; or
- xx. use the Site to consummate any transaction that was initiated using our Service that, by paying to us a fee, could cause us to violate any applicable law, statute, ordinance, or regulation.

6. rtsicomply is a Venue; Release

rtsicomply acts as a venue to allow Users to engage with each other in online workspaces. rtsicomply is not involved in the actual conversation between Users. rtsicomply does not edit, modify, filter, screen, or otherwise monitor the content of questions, projects, submissions, deliverables, profiles, qualifications, or comments or have any obligation to monitor the Content other than to check for the existence of documents for the purpose of creating Quarterly Compliance Insight Reports. As a result, we have no control over the quality, safety, or legality of the User Content, the truth or accuracy of the User Content, the ability of parties to provide quality deliverables, or the ability of parties to pay for services delivered. rtsicomply cannot ensure that a party will actually complete a transaction. Because we are a venue, in the event that you have a dispute with one or more Users, you release rtsicomply (and our officers, directors, agents, parents, subsidiaries, joint venturers, and employees) from any and all claims, demands, and damages (actual and consequential) of every kind and nature, known and unknown, suspected and unsuspected, disclosed and undisclosed, arising out of or in any way connected with such disputes.

7. Identity Verification

Because user verification on the Internet is difficult, rtsicomply cannot and does not confirm each User's purported identity and may not be held liable or responsible for any damages sustained or incurred by you due to any User's negligent or intentional concealment of his, her, or its proper identity.

8. Monitoring

Other than to check for the existence of documents for the purpose of creating Quarterly Compliance Insight Reports, rtsicomply is under no obligation to monitor the Site or any Site Content. However, we reserve the right to investigate possible violations of the Terms of Service, block Users from the Site, and refer matters to law enforcement authorities for further investigation. rtsicomply may disclose information to third parties, including Your Content, in accordance with its Privacy and Security Policy.

9. Feedback.

- i. Dissatisfaction. If you are dissatisfied with the Site, please let us know by providing feedback to the customer support team through designated feedback areas of the Site or by notifying your account manager. Your input is valuable to us. Your only other remedy with respect to any dissatisfaction with (i) the Site, (ii) the Terms, (iii) any policy or practice of rtsicomply in operating the Site, or (iv) any

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content or information transmitted through the Site, is to terminate your usage of the Site and close your account.

- ii. Suggestions and Improvements. By sending us any ideas, suggestions, documents, and/or proposals ("Feedback"), you agree that (i) your Feedback does not contain the confidential or proprietary information of third parties, (ii) we are under no obligation of confidentiality, express or implied, with respect to the Feedback, (iii) we may have something similar to the Feedback already under consideration or in development, and (iv) you grant us an irrevocable, non-exclusive, royalty-free, perpetual, worldwide license to use, modify, publish, distribute, and sublicense the Feedback.

10. Information Control and Storage

We do not control the information provided by Users made available through our system. You may find other User's information to be offensive, harmful, inaccurate, or deceptive. Please use caution and common sense when using the Site. Please note that there are also risks of dealing with underage persons or people acting under false pretense. Additionally, there may also be risks dealing with international trade and foreign nationals. By using this Site, you agree to accept such risks and that rtsicomply is not responsible for the acts or omissions of Users on the Site. You further hereby agree that rtsicomply is not responsible or liable for the deletion or failure to store information.

11. Exclusion of Warranties

RTSICOMPLY SERVICES AND RELATED DOCUMENTATION ARE PROVIDED "AS IS" AND WITHOUT ANY WARRANTY OF ANY KIND EITHER EXPRESS OR IMPLIED, INCLUDING, BUT NOT LIMITED TO, THE IMPLIED WARRANTIES OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE. NO INFORMATION, WHETHER ORAL OR WRITTEN, OBTAINED BY YOU FROM US THROUGH THIS SITE SHALL CREATE ANY WARRANTY, REPRESENTATION, OR GUARANTEE NOT EXPRESSLY STATED IN THESE TERMS. RTSICOMPLY DOES NOT REPRESENT OR WARRANT THAT THE SERVICE WILL BE UNINTERRUPTED OR ERROR-FREE, THAT DEFECTS WILL BE CORRECTED, OR THAT THIS SITE OR THE SERVER THAT MAKES IT AVAILABLE ARE FREE OF VIRUSES OR OTHER HARMFUL COMPONENTS. RTSICOMPLY DOES NOT WARRANT OR REPRESENT THAT THE USE OR THE RESULTS OF THE USE OF THE MATERIALS AVAILABLE THROUGH THE SERVICE, FROM THIRD PARTIES OR A LINKED SITE WILL BE CORRECT, ACCURATE, TIMELY, RELIABLE, OR OTHERWISE. UNDER NO CIRCUMSTANCES WILL RTSICOMPLY BE LIABLE FOR ANY LOSS OR DAMAGE CAUSED BY A USER'S RELIANCE ON INFORMATION OBTAINED THROUGH THE SITE, FROM THIRD PARTIES (SUCH AS CONSULTANTS OR OTHERS), OR A LINKED SITE, OR USER'S RELIANCE ON ANY PRODUCT OR SERVICE OBTAINED FROM A THIRD PARTY OR A LINKED SITE.

12. Limitation of Liabilities

IN NO EVENT SHALL WE, OUR PARENTS, SUBSIDIARIES, OFFICERS, DIRECTORS, EMPLOYEES, OR SUPPLIERS BE LIABLE FOR ANY INDIRECT, SPECIAL, INCIDENTAL, OR CONSEQUENTIAL DAMAGES (INCLUDING LOST PROFITS OR LOSS OF BUSINESS) ARISING OUT OF OR IN CONNECTION WITH OUR SITE, OUR SERVICES, OR THIS AGREEMENT BASED ON ANY THEORY, EVEN IF ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. THE NEGATION OF DAMAGES SET FORTH ABOVE ARE FUNDAMENTAL ELEMENTS OF THE BASIS OF THE BARGAIN BETWEEN US AND YOU. THIS SITE AND THE INFORMATION ON THIS SITE WOULD NOT BE PROVIDED WITHOUT SUCH LIMITATIONS. IN NO EVENT WILL OUR LIABILITY, AND THE LIABILITY OF OUR PARENTS, SUBSIDIARIES, OFFICERS, DIRECTORS, EMPLOYEES, AND SUPPLIERS, TO YOU OR ANY THIRD PARTIES IN ANY CIRCUMSTANCE EXCEED THE GREATER

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OF (A) THE AMOUNT OF FEES YOU PAY TO US IN THE 12 MONTHS PRIOR TO THE ACTION GIVING RISE TO LIABILITY, OR (B) \$100. Some States do not allow the exclusion or limitation of incidental or consequential damages, so the above limitation or exclusion may not apply to you.

13. Indemnification

You agree to indemnify, defend, and hold rtsicomply, any and all parent, subsidiary, or affiliate organizations, officers, agents, and employees, harmless from any claim, demand, or damage, including reasonable attorneys' fees, asserted by any third party that are in any way due to or arising out of your use of or conduct on the Site or Service. rtsicomply shall provide you reasonable notice of such claim.

14. Termination or Suspension of Service

If you wish to terminate your service, you may do so by furnishing us with written notice of your decision. Your notification must be sent via e-mail to info@rtsicorp.com. Cancellations will be effective within 7 business days. All debts and fees must be paid before cancellation can take effect.

We reserve the right to terminate your service at any time without cause or notice. In addition, we reserve the right to suspend your account indefinitely if we suspect any fraudulent or inappropriate activity is being conducted through the use of the Site (such as, for example, unauthorized use of a credit card), and such suspension will remain in effect until we are satisfied in our sole judgment that such activity is not occurring. rtsicomply shall have no obligation to maintain any Content in your account. Notwithstanding anything to the contrary, if a signed agreement exists between rtsicomply and a paying User and such signed agreement has a termination section or a clause related to termination, the termination of signed agreements and corresponding Use will be governed by the termination language in the signed agreement.

rtsicomply reserves the right to exercise whatever lawful means it deems necessary to prevent unauthorized access to or use of the Site, including, but not limited to, technological barriers, IP mapping, and contacting your Internet Service Provider (ISP) regarding such unauthorized use.

Termination does not affect your liability or obligations under this Agreement.

15. No Endorsement of Non-rtsicomply Entity ; No Relationship with Users

rtsicomply may endeavor to offer to its Users products and services offered by non- rtsicomply entities. Placement of information, logos, links, or names of such non- rtsicomply entities on the rtsicomply Site does not constitute an endorsement or warranty of these entities, their products or services. Users take full responsibility for a decision to visit or patronize any such entity and hold rtsicomply harmless from any liability arising from such actions. You further acknowledge that no relationship (such as partnership, agent, joint venturer, or employee) is created between you and rtsicomply or between any User (including Clients and Consultants) and rtsicomply by formation of this Agreement (or any of the related Agreements) or by your participation on the Site.

IT IS THE RESPONSIBILITY OF THE USER TO EVALUATE THE ACCURACY, COMPLETENESS, OR USEFULNESS OF ANY OPINION, ADVICE, OR OTHER CONTENT AVAILABLE THROUGH THE SITE, FROM ANY CLIENT, CONSULTANT, OR THIRD PARTIES, OR OBTAINED FROM A LINKED SITE. PLEASE SEEK THE ADVICE OF PROFESSIONALS, AS APPROPRIATE, REGARDING THE EVALUATION OF ANY SPECIFIC OPINION, ADVICE, PRODUCT, SERVICE, OR OTHER CONTENT. THE MATERIALS AND CONTENT PROVIDED BY RTSICOMPLY AND ITS PROVIDERS ARE NOT INTENDED TO AND DO NOT CONSTITUTE PROFESSIONAL ADVICE. REGISTRATION OR ENROLLMENT FOR THE SERVICE AND ACCEPTANCE OF A NEW ACCOUNT DOES NOT CREATE

TERMS OF SERVICES

A PROFESSIONAL-CLIENT RELATIONSHIP AND ARE NOT THE SUBJECT OF PRIVILEGE AND CONFIDENTIALITY STANDARDS ASSOCIATED THEREWITH.

16. Proprietary Rights of Content

You acknowledge and agree that rtsicomply owns the rights to its website www.rtsicomply.com and all subsites and all Content displayed on the Site. You acknowledge that all Content, including but not limited to text, software, music, sound, photographs, video, graphics or other material contained in listings, sponsor advertisements, or email-distributed, commercially produced information presented to you by the Service, by rtsicomply, rtsicomply Users, rtsicomply advertisers, or other Content providers, is protected by copyrights, trademarks, service marks, patents or other proprietary rights and laws. You may not modify, copy, reproduce, republish, upload, post, transmit, or distribute in any way Content available through the Service, including code and software for commercial purposes. For permission to use third party materials appearing on the Site, please contact the copyright owner. You do not acquire ownership rights to any Content, document, or other materials viewed through the Site. The posting of information or materials on the Site does not constitute a waiver of any right in such information and materials.

17. Disputes, Assignment, and Governing Law

These Terms and the related Agreements constitute the complete and exclusive statement of the Agreement between you and us. If there is a conflict between an oral representation of any rtsicomply employee or agent and the Terms of this Agreement, the Terms of this Agreement will prevail. To the extent that anything in or associated with the Site is in conflict or inconsistent with this Agreement, the Terms of this Agreement will prevail.

If any provision(s) of these Terms is held by a court of competent jurisdiction to be contrary to law, then such provision(s) shall be construed, as nearly as possible, to reflect the intentions of the parties with the other provisions remaining in full force and effect. You and rtsicomply agree that any cause of action arising out of or related to this Service must commence within one (1) year after the cause of action arose; otherwise, such cause of action is permanently barred. You may not assign this Agreement or any rights hereunder to any other party. rtsicomply shall not be deemed to have waived any of our rights or remedies unless such waiver is in writing and signed by us. No delay or omission on the part of rtsicomply in exercising any rights or remedies shall operate as a waiver of such rights or remedies or any other rights or remedies on future occasions. The section titles in these Terms are solely used for the convenience of the parties and have no legal or contractual significance.

This Agreement shall be governed by and construed in accordance with the laws of the State of Virginia, without regard to its conflicts of law provisions. Each party using our Site or Service agrees to the exclusive jurisdiction of the courts of the State of Virginia, and agrees that venue for any action resulting from this Agreement or the use of our Service shall be in Alexandria, California and waives any and all jurisdictional, venue, or inconvenient forum objections.

19. Contact and Violations.

Please contact us with any questions regarding the Terms. Please report any violations of the Terms to our legal department through the contacts page or info@rtsicorp.com.

20. Marks.

rtsicomply and the rtsicomply logo are proprietary service marks of Right Solution, Inc.